Back-end Technical Lead

ABOUT THE PROJECT AND THE TEAM:

Why joining our game production studio in Romania? Because we are a great team, with a vision of growth and always aiming for the top.
We develop engaging, fun and challenging games. We are part of an international group having the same focus on playing, developing and creating fantastic products for our customers all over the world.

We are looking for a **Back-end Technical Lead** to join our talented Server team based in Bucharest.

Role Overview:
You will create the back-end part of new games for mobile platforms, and you will be working closely with the development team by supporting them on the server side
We expect that you will write clean and maintainable / optimized code that performs well
You will manage a team of Back-End programmers and drive it to responsibility, quality and performance
The Back-End Technical Lead working in this role is a strategic thinker, problem-solver, detail-oriented, and must be an effective communicator
Provides clear guidance and course correction to other team members in the completion of projects
Communicates high-level technology direction and vision for their team and to other engineering teams.
Explain in non-technical terms the vision and inspire the team to follow that vision
Motivate and inspire the team to generate new ideas
Identify risks / technical feasibility and provide relevant solutions to complex problems
Collaborates with product managers to provide technical feasibility, specifications and estimates for project level work, understanding all technical components of their product area at a system level and how they interact with other product components
Capacity to see the big picture when it comes to development and identify the implementation parts that can be re-used
Communicates and enforces coding standards and code review policies

Your responsibilities:

Write code to support the back-end part of the mobile application
Capacity to produce efficient software design
Design the application architecture
Be a teacher and mentor. Invest in team growth and development
Establish a direction for back-end development
Establishes and maintains high standards of security, reliability, scalability, performance and quality in all delivered projects
Suggests areas for improvement in internal processes along with possible solutions
Write modular and solid code
Test and document the written code
Be concerned about his team as people. Know their concerns, issues, skills, capabilities, passions and interests. Evaluate their individual potential, then guide and encourage them each toward that potential.
Set the right example. Be ethical, fair, transparent.
Give frequent feedback. If something is a surprise to them at review time, it is likely that you missed some opportunities to provide feedback at a time and place.
Be optimistic. Focus on alternatives rather than obstacles.
Listen and provide guidance for the team.

Required skills:

5+ years of experience in back-end programming
Leading teams experience
Deep knowledge of **LAMP** (Linux, Apache- but we are using Nginx, MySQL, PHP)
Experience in a **Linux environment, shell scripting**
Identify and resolve pipeline issues and discover opportunities for improvement
Experience of working with tight deadlines
Ability to work and communicate well in a multi-discipline team environment
Ability to write well-structured, readable and optimal code
Expert in Symfony framework (Laravel, Zend, CodeIgniter experience is also appreciated)
TOP skills working with Rabbit / Redis systems
TOP skills working with APIs and RESTful Architecture
Ability to create and implement the database architecture
Experience working with databases (MySQL, Postgress)
Good software architecture and analytical skills
Excellent written and verbal communication skills
Fluent written and spoken English

We also appreciate the following:
NoSQL document-based DB stores such as MongoDB
Queuing services (RabbitMQ, ActiveMQ, Kafka)
Web services (REST, SOAP)
Amazon Web Services (AWS)
Node JS / GO / Python
Continuous integration /deployment/delivery knowledge

Location now: very close to downtown; soon to move at **Grovazesti**

Fabrika HR will answer all your questions and hope to see you soon for our technical screening!